

Discrimination is Against the Law

RetinaCare Consultants complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Our Practice does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Our Practice:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact the Practice Administrator.

If you believe that our Practice has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Tamara Parrotte, in person; by mail to 13 Sunset Drive, Latham, NY 12110; by phone at 518-218-1234; or by fax at 518-218-1237. If you need help filing a grievance, Tamara Parrotte is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 518-218-1234.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 518-218-1234

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 518-218-1234

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 518-218-1234.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 518-218-1234번으로 전화해 주십시오.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 518-218-1234

טפֿור. לאצפא ןױפ יירפ סעסיוורעס ׳פליה ׳ארפֿש ׳ייא ראפ ןארהאפ ןענעז, שידיא טדער ריא ביוא: םאזקרעמפיוא-1 518-218-1234.

বক্ষ্য করুন: যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নি:খরচায় ভাষা সহায়তা পরিষেবা উসলক আছে। ফোন করন ১-518-218-1234

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1518-218-1234

مقرب لصنا. نااملا ةكلا رفاوتت ةميوغلا ةدعاسملا تامدخ نإف، ةغلا ركذا ةلحتت ةنك اذا: ةظوحلم مقرب
مكبلو مصلا فتاه 1 518-218-1234

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le. 518-218-1234

لاک۔ نیب بایتسد نیم تغم تامدخی کددمی کنابز وکپآ وت، نیبے تلوو ودر ا پآ رگا: رادربخ
نیبک 518-218-1234

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 518-218-1234

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 518-218-1234

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 518-218-1234